



# ST. ALOYSIUS' COLLEGE

AUTONOMOUS  
JABALPUR- 482001  
MADHYA PRADESH, INDIA

## CRITERION-7

### INSTITUTIONAL VALUES AND BEST PRACTICES

Key Indicator – 7.1

Institutional Values and Social Responsibilities



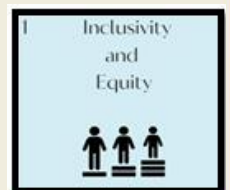
Metric No.: 7.1.1

Promotion of Gender Equity



Document Name

Impact of Promotion of Gender Equity





# ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

## Promotion of Gender Equity

### 7.1.1 Institution has initiated the Gender Audit and measures for the promotion of Gender Equity

#### Impact of Promotion of Gender Equity

- **Enhanced Gender Equity:** Formulated equal opportunity policies and conducted gender audits ensure a fair and unbiased campus environment.
- **Improved Safety Measures:** Implementation of Anti-Sexual Women Harassment, Anti-Ragging, and Grievance Redressal policies bolster campus safety and support.
- **Educational Integration:** Integration of 30 courses focused on gender equity, identity, and women's empowerment enriches the academic curriculum.
- **Increased Awareness:** Regular seminars and workshops on gender issues promote understanding and foster a culture of inclusivity.
- **Community Engagement:** The Women's Cell annually engages around 700 individuals through various educational events on topics like women's entrepreneurship and digital safety.



# ST. ALOYSIUS' COLLEGE

(AUTONOMOUS), JABALPUR(M.P.)

Reaccredited 'A+' Grade by NAAC (CGPA 3.68/4.00)

College with Potential for Excellence (CPE) by UGC

DST-FIST Supported & Star College Scheme by DBT.

- **Active Prevention and Resolution:** Statutory committees work proactively to resolve grievances, prevent harassment, and maintain a zero-tolerance policy against ragging.
- **Security Infrastructure:** Over 160 surveillance cameras and controlled entry points enhance the security and safety of women on campus.
- **Supportive Counseling Services:** Availability of dedicated counselors for mental health support, career guidance (Placement Cell), and ethical training (Value Education classes, One Day Retreat and Bible class).
- **Comprehensive Facilities:** Well-equipped hostels, separate sports coaching, and dedicated recreational spaces for female students promote comfort and personal development.
- **Leadership and Participation:** Encouragement of female participation in governance and decision-making bodies ensures diverse perspectives and equal representation.